

CIVIC AFFAIRS

19 September 2013

6.00pm - 8.36 pm

Present: Councillors Rosenstiel (Chair), Benstead, Boyce, Herbert, Johnson and Pitt

FOR ADOPTION BY THE COUNCIL**13/55/CIV Implementation of national pay award**

The committee received a report from the Head of Human Resources regarding implementation of the national pay award.

In response to a question from Councillor Herbert the Head of Human Resources confirmed that a proposal had been that the national pay award be weighted for those on lower incomes. However the City Council started at Pay Point 9 only a small number of employees would have been affected.

In response to a question from Councillor Johnson regarding the timing of future pay awards the Head of Human Resources confirmed that Unison was currently consulting its members.

Councillor Rosenstiel asked that Members be briefed at the same time as staff are informed of a pay award.

Resolved (unanimously) to:

- i. Note the implementation of the national pay award in accordance with national pay agreements for staff on City Pay Bands 1-9, with effect from 1 April 2013.
- ii. Recommend to Council a change in the scheme of delegation to remove the requirement for any action taken in pursuance of this delegation to the Director of Resources to be reported to the Civic Affairs Committee at its next meeting, and that instead Members be advised by the Director of Resources when such action has been taken, and a record of that advice be made available to the public.

The meeting ended at 8.36 pm

CHAIR